

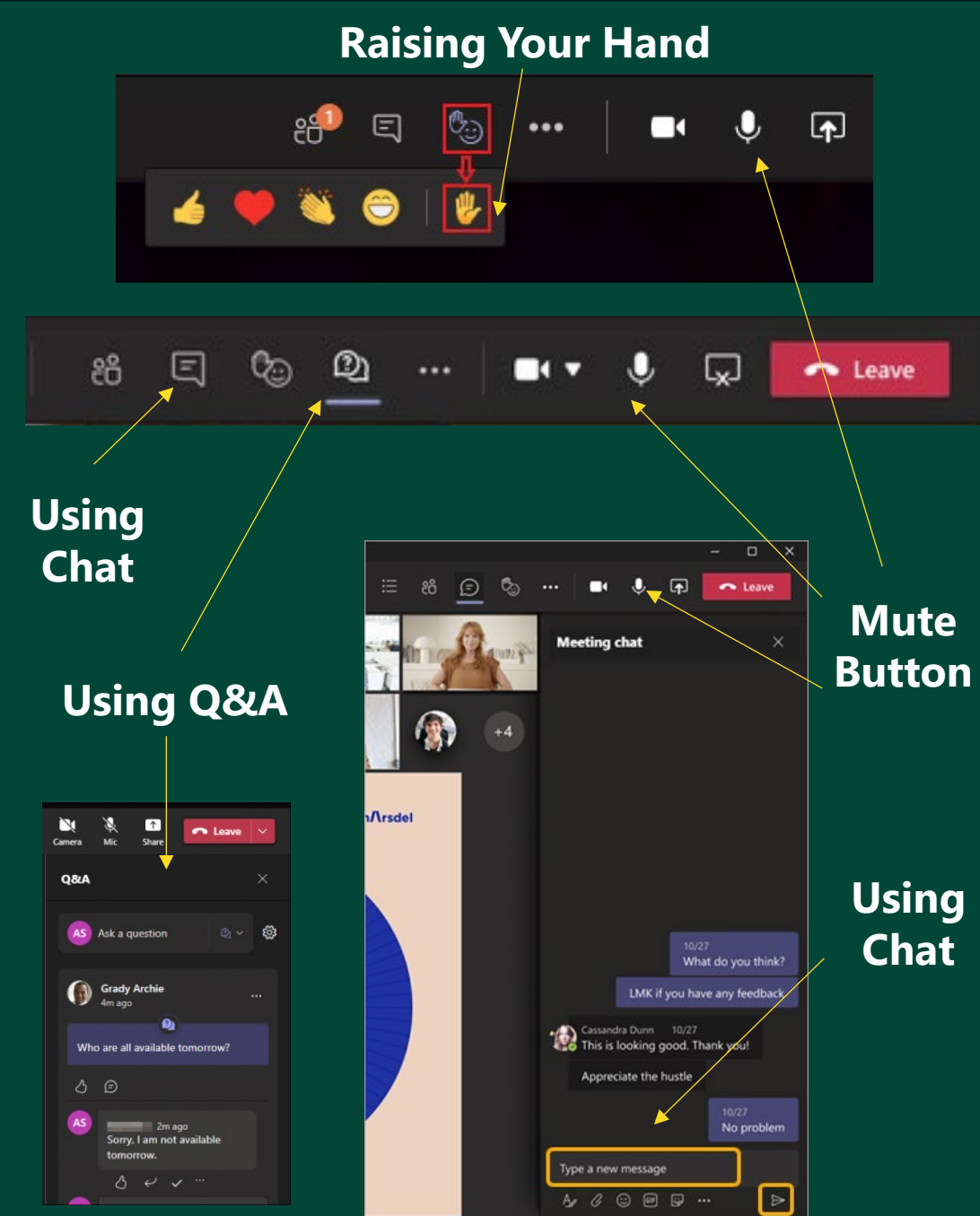


FY 2025 Workforce Development Mentor Roundtable

April 16, 2025

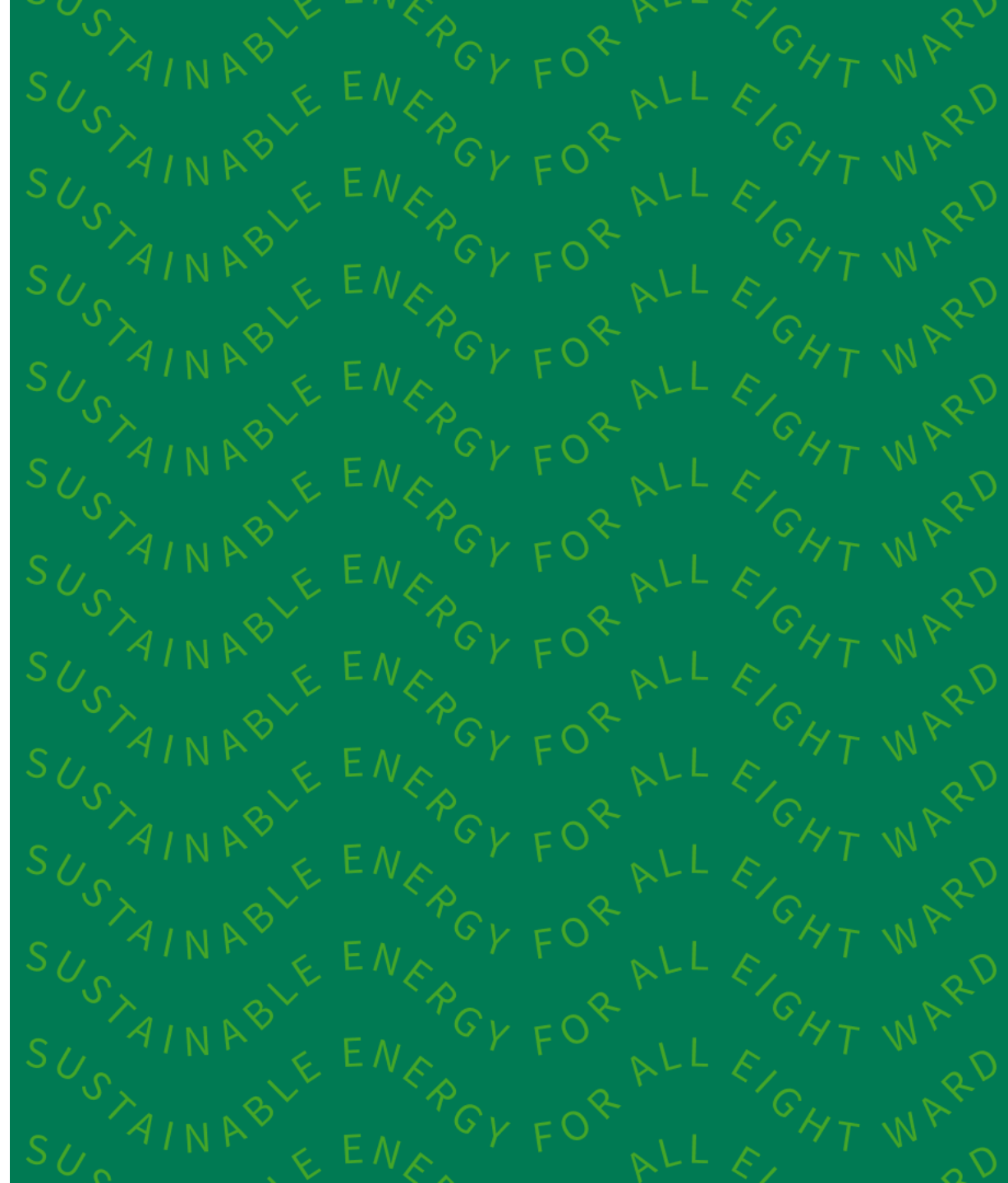
Asking questions

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Agenda

- Welcome & Purpose
 - Gleniss Wade, Manager Workforce Development Program
- Greetings
 - Crystal McDonald, Director of Account Mgmt. & Workforce Development
- Introductions
 - Prospective Mentors
 - Staffing Agencies
- Program Overview & Design
- Mentor's Role
- FY25 Program Timeline
- Program Impact



About the DCSEU

The District of Columbia Sustainable Energy Utility (DCSEU) is a community-minded organization committed to making energy efficiency and clean energy more accessible to every person and business in the District. Since 2011, we have helped District residents and business generate more than \$1.4 billion in lifetime energy cost savings. We provide the industry-leading learning opportunities, expert hands-on assistance, and vital financial support that save our communities both energy and money.



DCSEU Goals



DISTRICT OF
COLUMBIA
SUSTAINABLE
ENERGY UTILITY

CO₂



Reduction in
Energy,
MTCO₂e



Green
Jobs



Local Economic
Development



Low-Income
Spending



Renewables
with EE



Deep Energy
Retrofits



WFD Program Overview

- Twice a year, the DCSEU connects District residents with 4-month green externships working with local contractors and other organizations to discover new careers in energy efficiency and sustainability
- Host Sites/Mentors play a key role in the hiring, training, and graduation at little to no cost to their company

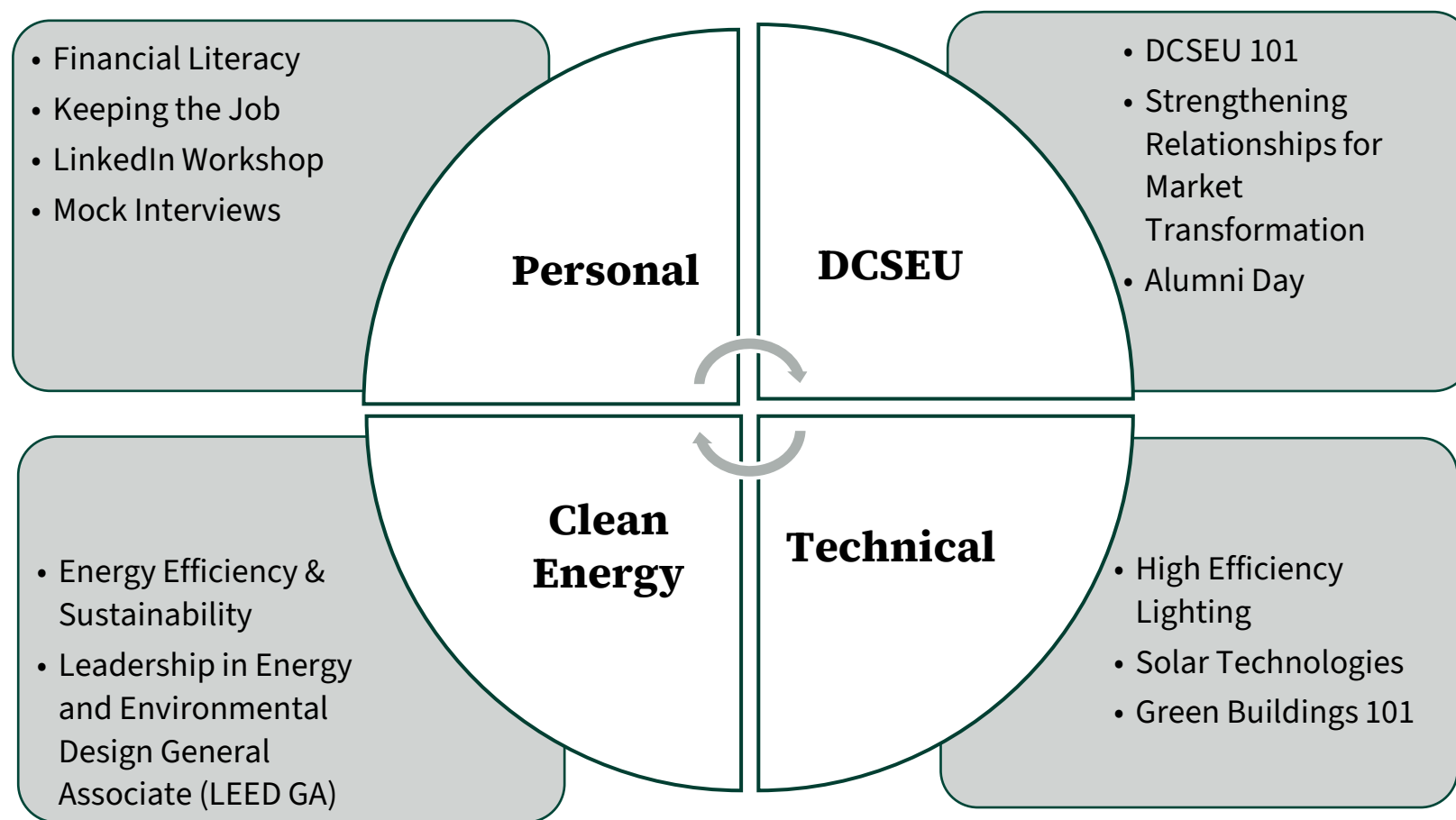
During the program, externs receive:

- Competitive Hourly salary
- Job skills development
- On-the-job training
- Nationally recognized certifications at no cost to the extern
- Direct work experience with contractors
- Weekly training on energy efficiency topics and soft skills training at DCSEU offices
- Job placement assistance

The WFD Program is designed to:

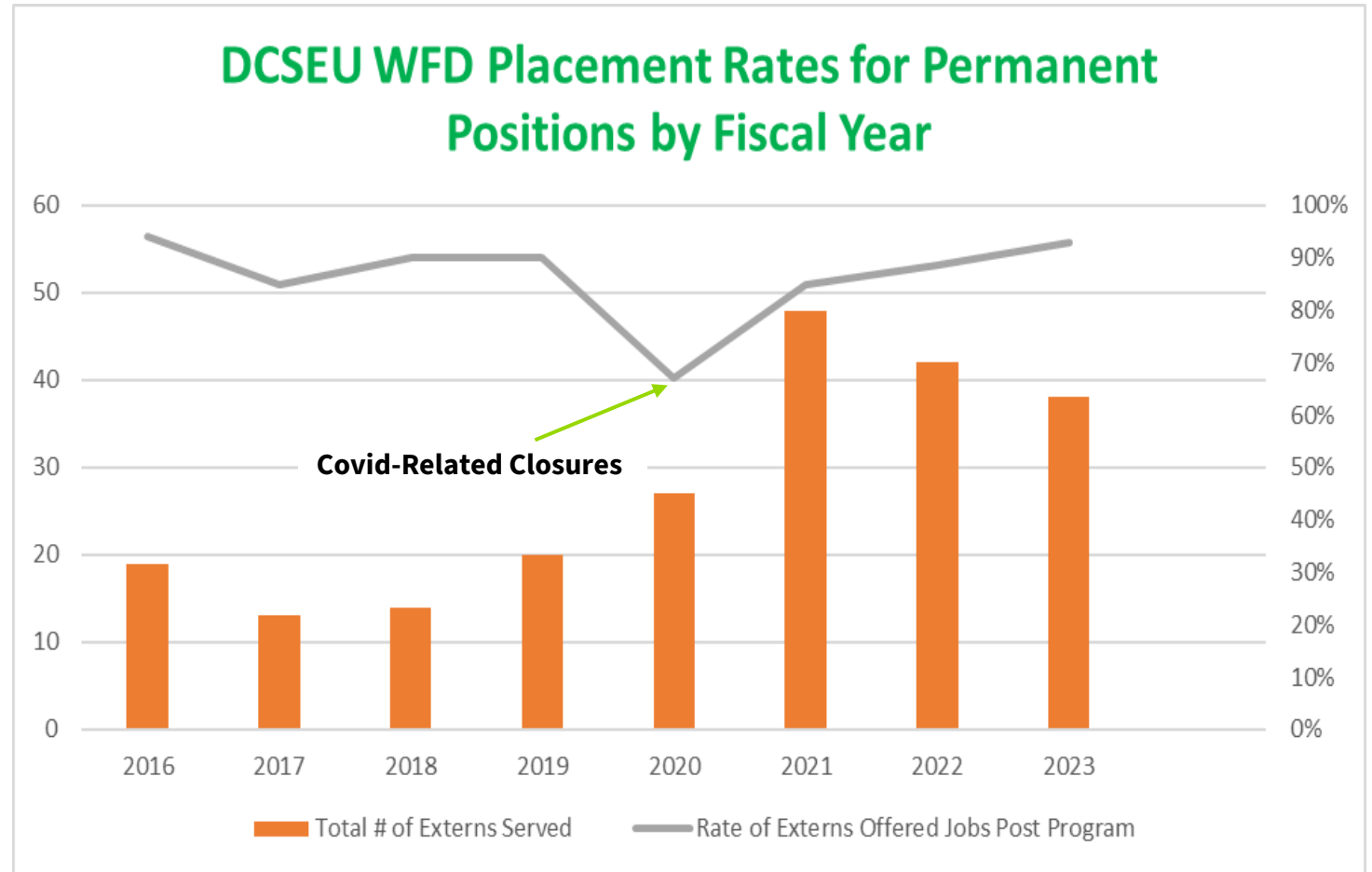
1. **Connect District residents** over the age of 18 , with a GED or higher, who are new to the workforce, between jobs, or looking for a career change with local contractors in the green economy.
2. **Provide training and certification** opportunities aimed at helping workers to obtain green careers.
3. **Enhance economic stability** by focusing on a worker's marketable skills.
4. **Reduce unemployment** and underemployment in the District.
5. **Shape the local clean-energy labor market** through programs that enhance green jobs' effects on the city's economy.
6. **Educate** residents on energy efficiency-related topics.

Sample WFD Professional Development Training



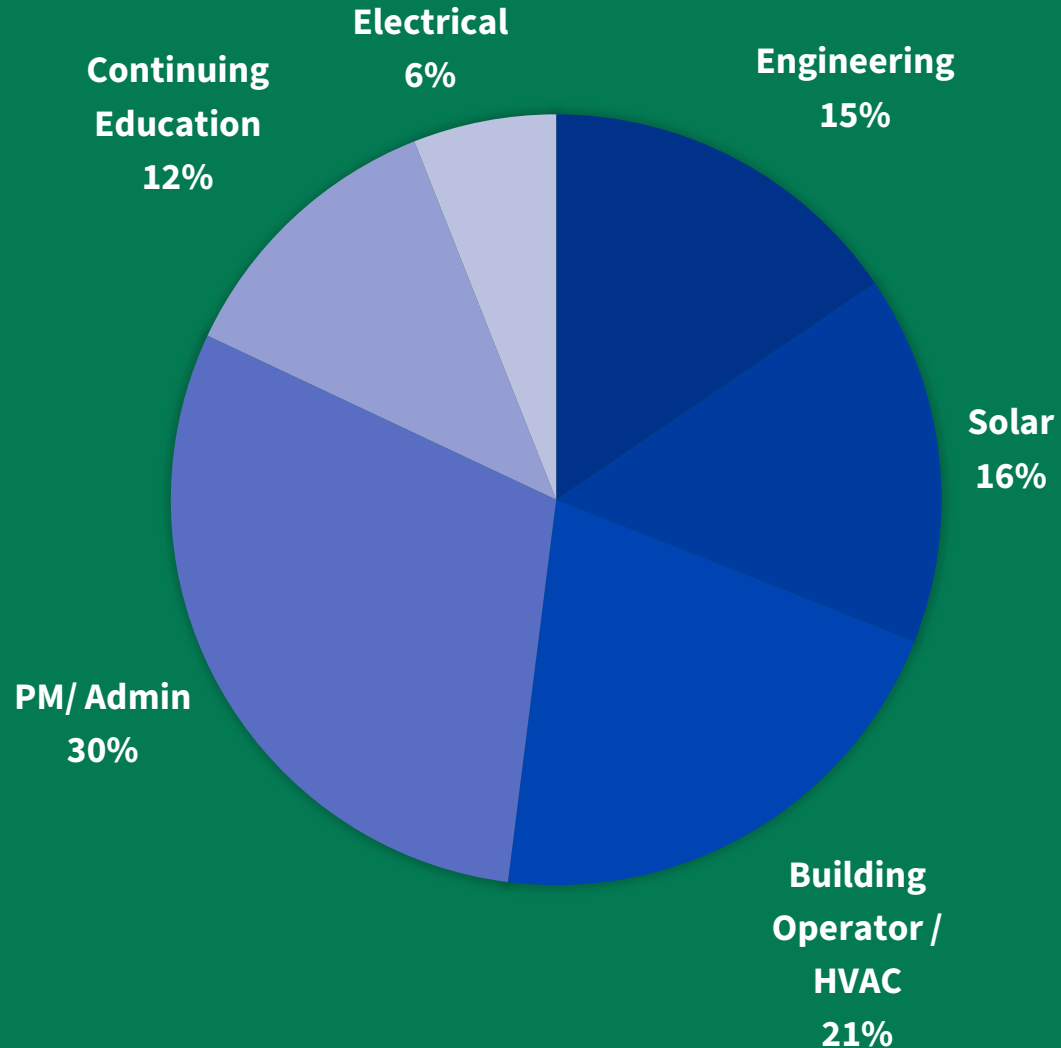
Workforce Development by the Numbers

- DCSEU has served more than 220 DC residents to date (2016-2023)
- DCSEU/VEIC has employed 10+ workforce development externs
- DCSEU has experienced an 85% or better job placement rate post-graduation



WFD PROGRAM CAREERS

2016 – 2025



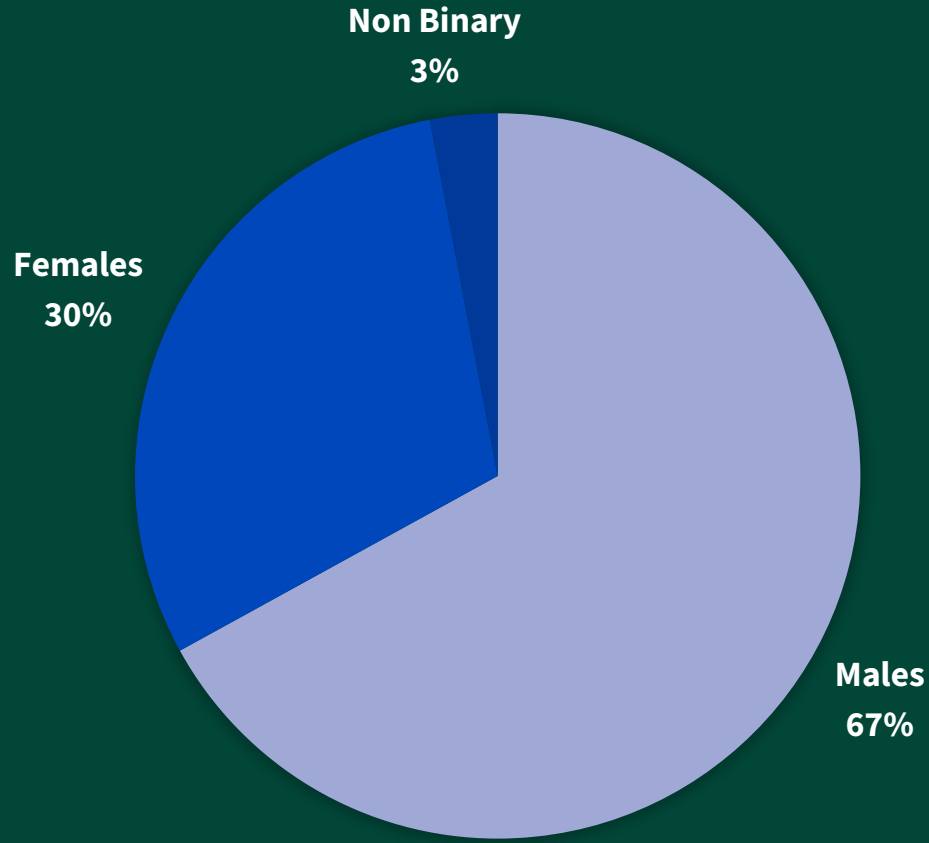
Positions include:

- Admin. Assistant
- Commercial Solar Installer
- Electrical Helper
- Engineer in Training
- HVAC Technician
- Sustainability Project Engineer/Project Manager

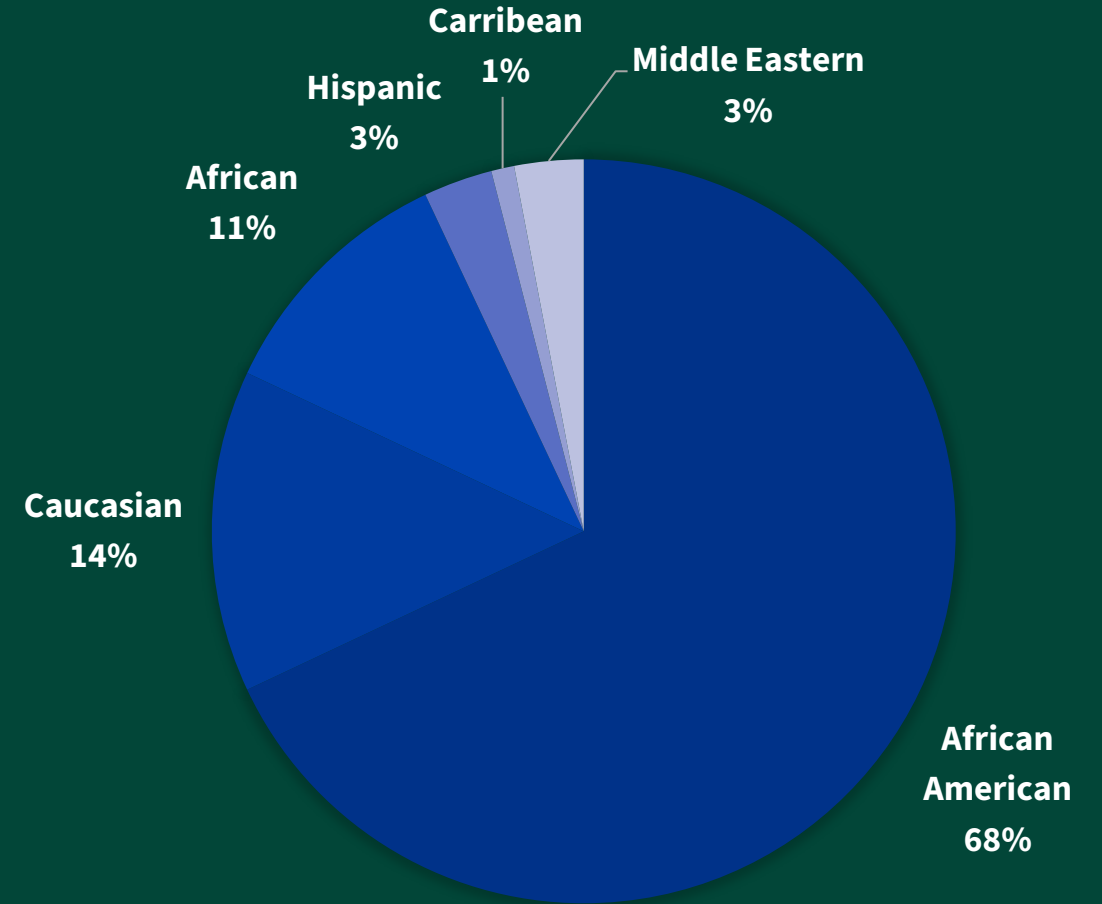
WFD Program Extern Demographics

2016-2025

GENDER



ETHNICITY/ORIGIN



Community Based Organizations (CBO) Partnerships:

CBO Partners

- Academy of Hope
- AimHire: The Friendship Place
- Back On My Feet
- CSOSA: Court Services and Offender Supervisor Agency
- Pathways to Housing DC
- United Planning Organization (UPO)

Why Partner?

- Enhance Recruitment Efforts: Build a Diverse Extern Pipeline
- Build Trust Amongst Externs and Frontline Community
- Provide Wrap Around Services for Externs

The Mentor Role

Mentor provides work assignments and are responsible for:

- **Daily supervision**
- **Daily assignments**
- **On-the-job training**
- **Mentorship**
- **Bi-weekly check-ins**
- **Extern performance evaluation**

FY25 WFD Mentor Timeline



Attend the mentor roundtable
Identify skill sets needed via
the **Extern Requisition Form**
and determine goals by **COB**
April 23, 2025






Participate in the interview
process after reviewing
resumes.
Select Participants/Extern(s)
by **May 30, 2025**



Begin Summer Cohort as a mentor
June 9, 2025
Winter Cohort ends **May 14, 2025**
*Stay tuned for more information
about the Summer 2025 Cohort*

Workforce Development Program Extern Requisition Form

 DISTRICT OF COLUMBIA SUSTAINABLE ENERGY UTILITY	Workforce Development Program Extern Requisition Form (limit of two externs per mentor)	
 DEPARTMENT OF ENERGY & ENVIRONMENT  GOVERNMENT OF THE DISTRICT OF COLUMBIA MURIEL BOWSER, MAYOR		
Company Information:		
*Company Name	<input type="text"/>	*Date: <input type="text"/>
Requesting Manager:		
*Name	<input type="text"/>	
*Email:	<input type="text"/>	*Phone Number: <input type="text"/>
Extern Request: (limit of two externs per mentor)		
Position / Job Title	Job Description	# of Externs Needed
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
Please send completed form and/or any questions to:		
Gleniss V. Brown-Wade workforcedevelopment@dcseu.com or gwade@dcseu.com (202) 667-4846 or (202) 763-3924		



“

This program has a wealth of opportunity to give, whether it's job placement or resume building in addition to trainings and credentials that can advance anyone's career.

**Frank Borris,
Spring/Summer 2023 WFD Program Graduate**

DCSEU Workforce Development Team

Yolanda Hayden



Training Coordinator

**Gleniss V.
Brown Wade**



**Workforce Development
Program Manager**

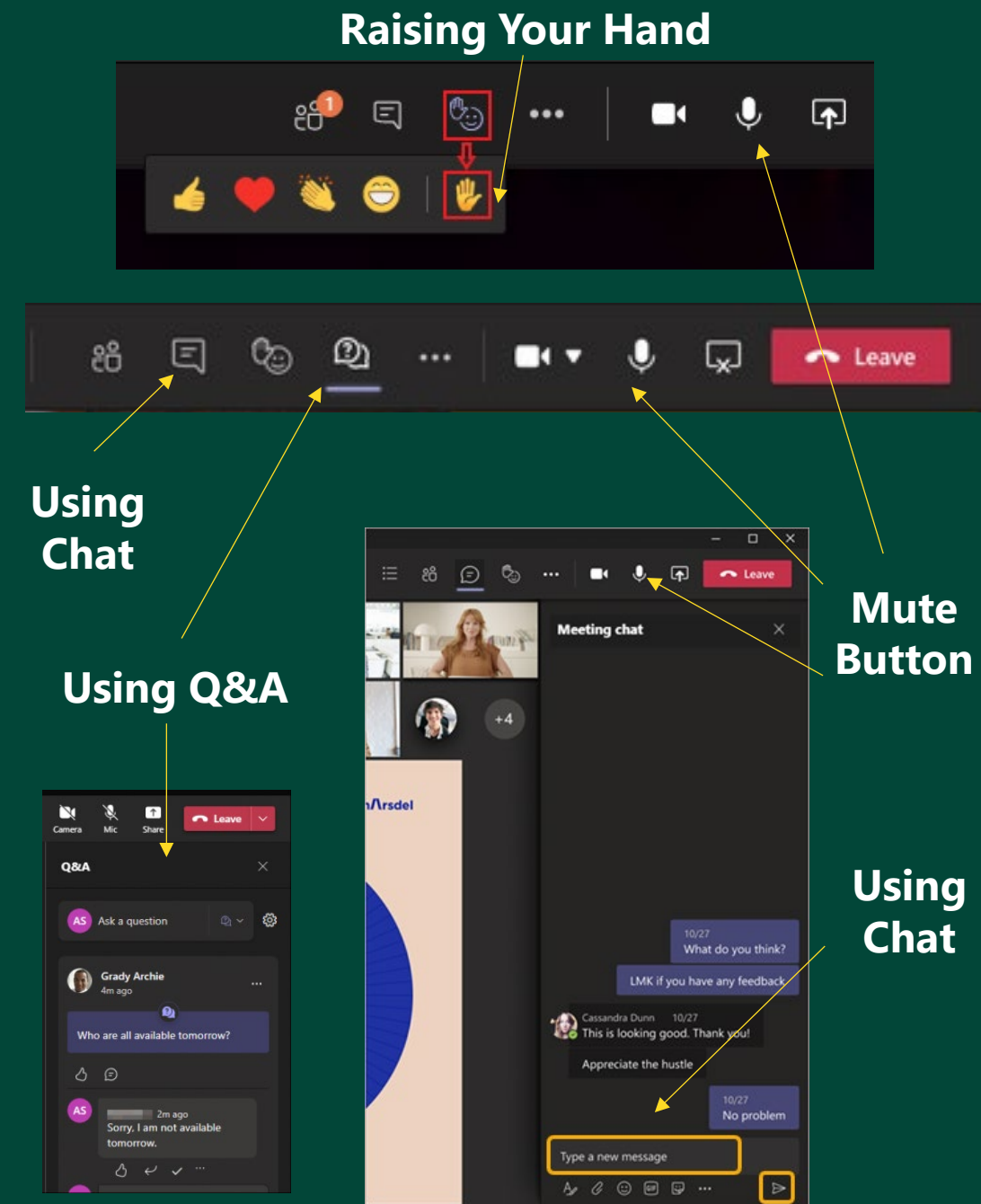
Shiree Briscoe



Project Coordinator

Asking questions

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DISTRICT OF COLUMBIA SUSTAINABLE ENERGY UTILITY



**Please send any
questions to:**

Gleniss V. Brown Wade
Workforce Development Program
Manager

gwade@dcseu.com

202-677-4864

202-763-3924

★ ★ ★ DEPARTMENT
OF **ENERGY &**
ENVIRONMENT

★ ★ ★ GOVERNMENT OF THE
DISTRICT OF COLUMBIA
WE ARE WASHINGTON
DC **MURIEL BOWSER, MAYOR**